

Privacy Policy

Caliber Construction, Inc. websites (collectively "Caliber Construction, Inc." in this document) refer to sites hosted on the Caliber Construction, Inc, caliberconstructioninc.net, and other related domains and subdomains thereof. This privacy policy describes how Caliber Construction, Inc. uses and protects any information that you give us. We are committed to ensuring that your privacy is protected. If you provide us with personal information through Caliber Construction, Inc. you can be assured that it will only be used in accordance with this privacy statement.

Access, Accuracy and Security

We will take reasonable steps to ensure that your Information that we collect, and hold is accurate, complete and up-to-date. However, we rely on you to advise us of any changes to your Information to help us maintain accurate, complete and up-to-date information. Please let us know if you believe that any of your Information requires updating or correction.

You can request access to and correction of your Information that we hold at any time. Any such requests should be made directly by contacting us (see "Contact Us" section below), or through any other account/profile management platform operated by or on behalf of Caliber Construction, Inc.

We will take reasonable steps to protect your Information from misuse, loss and unauthorized access, modification or disclosure. However, no data protection or security measure is completely secure, and we cannot guarantee the security of your Information, particularly in relation to online transmissions. You must take care to ensure you protect your Information (for example, by protecting your usernames and passwords) and you must notify us as soon as possible after you become aware of any security breaches.

You have the right to request a copy of the information we hold about you. If you would like a copy of some or all your personal information, please follow the instructions in the Contact Us section of this policy.

Aggregated Statistics

Caliber Construction, Inc. may collect statistics about the behavior of visitors to its websites. For instance, Caliber Construction, Inc. may reveal how many times a particular version of Caliber Construction, Inc. was downloaded or report on which plugins are the most popular,

based on data gathered by Google Analytics, a web service used by Caliber Construction, Inc. installations to check for new versions of Caliber Construction, Inc., and plugins. However, Caliber Construction, Inc. does not disclose personally-identifying information other than as described in this policy.

Clickstream Data and Advertising

Each time you visit our websites our server collects some anonymous information, known as clickstream data, including the type of browser and system you are using; the address of the site you have come from and move to after your visit; the date and time of your visit; and your server's IP address.

Caliber Construction, Inc. may collect this information for statistical purposes to find out how the websites are used and navigated, including the number of hits, the frequency and duration of visits, most popular session times. Caliber Construction, Inc. may use this information to evaluate and improve the Caliber Construction, Inc. websites.

If you visit our websites, ad serving, or data analytics companies may place cookies on your browser to capture information from you such as your domain type, your IP address, your web usage behavior while on the page (including how you were referred to the page), Google-authenticated identifiers and clickstream information. Any information collected by such third parties is subject to their privacy policies and terms of use (which can be found at Double Click (www.doubleclick.net), Google Analytics (www.google.com.au/policies/privacy and <http://www.google.com.au/analytics/terms/us.html>).

If you wish to opt out of Google Analytics tracking, you can find detail on how to do so at <https://support.google.com/analytics/answer/181881?hl=en>

Complaints Procedure

If you wish to make a complaint about a breach of this policy or the **Online Privacy Protection Act of 2003 (OPPA)**, effective as of **July 1, 2004**, you can lodge a complaint to the Caliber Construction, Inc. using the contact details below. You will need to provide sufficient details regarding your complaint as well as any supporting evidence and/or information.

Caliber Construction, Inc. will investigate your complaint and determine the steps that we will undertake to resolve your complaint. We will contact you if we require any additional information from you and will notify you in writing of the Caliber Construction, Inc.

determination. If you are not satisfied with the determination, you can contact us to discuss your concerns or direct your concerns to Department of Justice's Privacy Enforcement and Protection Unit via <https://oag.ca.gov/privacy> (as applicable).

Cookies

Additionally, information about how you use our website is collected automatically using "cookies". Cookies are text files placed on your computer to collect standard internet log information and visitor behavior information. This information is used to track visitor use of the website and to compile statistical reports on website activity. We also use Cookies to track online advertising performance and eDM movement.

With most Internet Browsers, you can erase Cookies from your computer hard drive, block all Cookies, or receive a warning before a Cookie is stored. If you want to do this, refer to your Browser instructions or help screen to learn more. If you disable all cookies, you may not be able to take advantage of all the features of our sites.

Please see [our cookie policy](#) for more information about what cookies are collected on Caliber Construction, Inc.

Contact Us

Please contact us if you have any questions about our privacy policy or information we hold about you by emailing info@caliberconstructioninc.net.

If you have any queries regarding the Information contained in your profile on the relevant Caliber Construction, Inc. jobs website, including how to update that Information, please contact Human Resources at Caliber Construction, Inc.

Gathering of Personally-Identifying Information

Certain visitors to Caliber Construction, Inc. choose to interact with Caliber Construction, Inc. in ways that require Caliber Construction, Inc. to gather personally-identifying information. The amount and type of information that Caliber Construction, Inc. gathers depends on the nature of the interaction. For example, we ask visitors who use our forums to provide a username and email address.

In each case, Caliber Construction, Inc. collects such information only insofar as is necessary or appropriate to fulfill the purpose of the visitor's interaction with Caliber Construction, Inc. Caliber Construction, Inc. does not disclose personally-identifying information other than as

described below. And visitors can always refuse to supply personally-identifying information, with the caveat that it may prevent them from engaging in certain website-related activities.

All of the information that is collected on Caliber Construction, Inc. will be handled in accordance with GDPR legislation.

How to stop receiving communication from us

1. To stop receiving the SMS service, follow the instructions contained in the SMS.
2. To stop receiving any email correspondence from us, simply click on the link to unsubscribe.
3. To remove your details from any of our marketing and communication databases simply email info@caliberconst.net.

Jobs

When you apply for a job with us through <http://caliberconstructioninc.com/work-for-us/> or otherwise, we may collect the following details from you:

- Full Name
- Date of Birth
- Whether you are legally allowed to work in the United States (as applicable)
- Home address
- Contact telephone numbers
- Email address

If you have any questions regarding the information contained in your online account, or would like to update any of this information, please contact info@caliberconstructioninc.net.

Legal grounds for processing personal information

We rely on one or more of the following processing conditions:

- our legitimate interests in the effective delivery of information and services to you;
- explicit consent that you have given;
- legal obligations.

Links to other sites

Our website may contain links to other websites of third parties. A link to a third-party website is not an endorsement of the accuracy or trustworthiness of that website or its content and any information collected by such websites will be subject to that website's privacy policy.

The Caliber Construction, Inc. website may be accessible through or contain connections to areas where you may be able to publicly post information, communicate with others, review products and submit media content. Prior to posting in these areas please read the Caliber Construction, Inc. Terms and Conditions and this Privacy Policy carefully. All the information you post may be accessible to anyone with Internet access and any Information you include in your posting may be read, collected and used by others.

California Privacy Rights

Under California's "Shine the Light" law, California residents who provide personal information in obtaining products or services are entitled to request and obtain from us once a calendar year information about the customer information we shared, if any, with other businesses for their own direct marketing uses. If applicable, this information would include the categories and names and addresses of those businesses with which we shared information for the immediately prior calendar year (ex., requests made in 2018 will receive information regarding 2017 sharing activities).

To obtain this information on behalf of Caliber Construction, Inc. please send an e-mail message to info@caliberconst.net with "Request for California Privacy Information" in the subject line and in the body of your message. We will provide the requested information to you via your email address in response. Please be aware that not all information sharing is covered by the "Shine the Light" requirements and only information on covered sharing will be included in our response.

For an explanation of our privacy practices, please review our Privacy Notice in its entirety.

Privacy Policy Changes

Although most changes are likely to be minor, Caliber Construction, Inc. may change its Privacy Policy from time to time, and at Caliber Construction, Inc.'s sole discretion. Caliber Construction, Inc. encourages visitors to frequently check this page for any changes to its

Privacy Policy. Your continued use of this site after any change in this Privacy Policy will constitute your acceptance of such change.

Protection of Certain Personally-Identifying Information

Caliber Construction, Inc. discloses potentially personally-identifying and personally-identifying information only to those of project administrators, employees, contractors, and affiliated organizations that (i) need to know that information in order to process it on Caliber Construction, Inc. 's behalf or to provide services available through Caliber Construction, Inc. and (ii) that have agreed not to disclose it to others. Some of those employees, contractors and affiliated organizations may be located outside of your home country; by using Caliber Construction, Inc. you consent to the transfer of such information to them.

Caliber Construction, Inc. will not rent or sell potentially personally-identifying and personally-identifying information to anyone. Other than to project administrators, employees, contractors, and affiliated organizations, as described above, Caliber Construction, Inc. discloses potentially personally-identifying and personally-identifying information only when required to do so by law, if you give permission to have your information shared, or when Caliber Construction, Inc. believes in good faith that disclosure is reasonably necessary to protect the property or rights of Caliber Construction, Inc., third parties, or the public at large.

If you are a registered user of a Caliber Construction, Inc. website and have supplied your email address, Caliber Construction, Inc. may occasionally send you an email to tell you about new features, solicit your feedback, or just keep you up to date with what's going on with Caliber Construction, Inc. and our products. We primarily use our blog to communicate this type of information, so we expect to keep this type of email to a minimum.

If you send us a request (for example via a support email or via one of our feedback mechanisms), we reserve the right to publish it in order to help us clarify or respond to your request or to help us support other users. Caliber Construction, Inc. takes all measures reasonably necessary to protect against the unauthorized access, use, alteration, or destruction of potentially personally-identifying and personally-identifying information.

Retention of personal information

We will retain your personal information on our systems only for as long as we need to, for the success of the Caliber Construction, Inc. open source project and the programs that support Caliber Construction, Inc. We keep contact information (such as mailing list information) until a user unsubscribes or requests that we delete that information from our live systems. If you choose to unsubscribe from a mailing list, we may keep certain limited information about you so that we may honor your request.

Caliber Construction, Inc. will not delete personal data from logs or records necessary to the operation, development, or archives of the Caliber Construction, Inc. open source project.

Caliber Construction, Inc. shall maintain data for 3 years to better track and foster community growth, and then automatically delete non-essential data collected via registration. Attendee names and email addresses will be retained indefinitely, to preserve our ability to respond to code of conduct reports.

On caliberconstructioninc.net sites, banking/financial data, request is deleted from Caliberconstructioninc.net.org 7 days after the request is marked paid. The reason for the 7-day retention period is to prevent organizers having to re-enter their banking details if a wire fails or if a payment was marked "Paid" in error. Invoices and receipts related to Caliberconstructioninc.net expenses are retained for 7 years after the close of the calendar year's audit, by instruction of our financial consultants (auditors & bookkeepers).

When deletion is requested or otherwise required, we will anonymize the data of data subjects and/or remove their information from publicly accessible sites if the deletion of data would break essential systems or damage the logs or records necessary to the operation, development, or archival records of the Caliber Construction, Inc. open source project.

Rights in relation to your information

You may have certain rights under data protection law in relation to the personal information we hold about you. In particular, you may have a right to:

- request a copy of personal information we hold about you;
- ask that we update the personal information we hold about you, or independently correct such personal information that you think is incorrect or incomplete;
- ask that we delete personal information that we hold about you from live systems, or restrict the way in which we use such personal information (for information on deletion from archives, see the "Retention of personal information" section);
- object to our processing of your personal information; and/or
- withdraw your consent to our processing of your personal information (to the extent such processing is based on consent and consent is the only permissible basis for processing).

If you would like to exercise these rights or understand if these rights apply to you, please follow the instructions at the end of this Privacy statement.

Sensitive Information

As mentioned under the heading 'What information we collect: Caliber Construction, Inc., when you apply for a job with us, information you provide will only be used for the purpose of assessing your suitability as a Caliber Construction, Inc. employee and information will only be collected

with your consent. Your completion of the job application (and consequently the provision of such information as part of the application) will be treated as your consent. We will not collect, use or disclose any other sensitive information such as information about racial or ethnic origins or political or religious beliefs.

Third Party Links

Our website may contain links to other websites provided by third parties not under our control. When following a link and providing information to a 3rd-party website, please be aware that we are not responsible for the data provided to that third party. This privacy policy only applies to the websites listed at the beginning of this document, so when you visit other websites, even when you click on a link posted on Caliber Construction, Inc. you should read their own privacy policies.

Use of Personal Information

We use the information you provide to register for an account, attend our events, receive newsletters, use certain other services, or participate in the Caliber Construction, Inc. open source project in any other way.

We will not sell or lease your personal information to third parties unless we have your permission or are required by law to do so.

We would like to send you email marketing communication which may be of interest to you from time to time. If you have consented to marketing, you may opt out later.

You have a right at any time to stop us from contacting you for marketing purposes. If you no longer wish to be contacted for marketing purposes, please click on the unsubscribe link at the bottom of the email

Website Visitors

Like most website operators, Caliber Construction, Inc. collects non-personally-identifying information of the sort that web browsers and servers typically make available, such as the browser type, language preference, referring site, and the date and time of each visitor request. Caliber Construction, Inc.'s purpose in collecting non-personally identifying information is to better understand how Caliber Construction, Inc. 's visitors use its website. From time to time, Caliber Construction, Inc. may release non-personally-identifying information in the aggregate, e.g., by publishing a report on trends in the usage of its website.

Caliber Construction, Inc. also collects potentially personally-identifying information like Internet Protocol (IP) addresses. Caliber Construction, Inc. does not use IP addresses to identify its visitors, however, and does not disclose such information, other than under the same circumstances that it uses and discloses personally-identifying information, as described below.

Cookie Policy

Cookies

Our Privacy Policy explains our principles when it comes to the collection, processing, and storage of your information. This policy specifically explains how we, our partners, and users of our services deploy cookies, as well as the options you have to control them.

What are cookies?

Cookies are small pieces of data, stored in text files, that are stored on your computer or other device when websites are loaded in a browser. They are widely used to 'remember' you and your preferences, either for a single visit (through a 'session cookie') or for multiple repeat visits (using a 'persistent cookie'). They ensure a consistent and efficient experience for visitors, and perform essential functions such as allowing users to register and remain logged in. Cookies may be set by the site that you are visiting (known as 'first party cookies'), or by third parties, such as those who serve content or provide advertising or analytics services on the website ('third party cookies').

Cookies set by caliberconstructioninc.net

We use cookies for a number of different purposes. Some cookies are necessary for technical reasons; some enable a personalized experience for both visitors and registered users; and some allow the display of advertising from selected third-party networks. Some of these cookies may be set when a page is loaded, or when a visitor takes a particular action (clicking the 'like' or 'follow' button on a post, for example).

Below the different categories of cookies set by caliberconstructioninc.net are outlined, with specific examples detailed in the tables that follow. This includes their name and purpose. Certain cookies are only set for logged in visitors, whereas others are set for

any visitors, and these are marked below accordingly. Where a cookie only applies to specific subdomains, they are included under the relevant header.

Strictly Necessary:

These are the cookies that are essential for caliberconstructioninc.net to perform basic functions. These include those required to allow registered users to authenticate and perform account related functions.

Functionality:

These cookies are used to store preferences set by users such as account name, language, and location.

Performance:

Performance cookies collect information on how users interact with websites hosted on caliberconstructioninc.net, including what pages are visited most, as well as other analytical data. These details are only used to improve how the website functions.

Tracking:

These are set by trusted third party networks (e.g. Google Analytics) to track details such as the number of unique visitors, and pageviews to help improve the user experience.

Third Party/Embedded Content:

Caliberconstructioninc.net makes use of different third-party applications and services to enhance the experience of website visitors. These include social media platforms such as Facebook and Twitter (through the use of sharing buttons), or embedded content from YouTube and Vimeo. As a result, cookies may be set by these third parties, and used by them to track your online activity. We have no direct control over the information that is collected by these cookies.

caliberconstructioninc.net

Cookie	Duration	Purpose	Logged-in Users Only?
devicePixelRatio	Browser default (1 year)	Used to make the site responsive to the visitor's screen size.	No
wordpress_test_cookie	Session	Tests that the browser accepts cookies.	No
__qca	5 years	Quantcast	No
__utma	2 years	Google Analytics - Used to distinguish users and sessions. The cookie is created when the javascript library executes and no existing __utma cookies exists. The cookie is updated every time data is sent to Google Analytics.	No
__utmb	30 minutes	Google Analytics - Used to determine new sessions/visits. The cookie is created when the javascript library executes and no existing __utmb cookies exists. The cookie is updated every time data is sent to Google Analytics.	No
__utmc	Session	Google Analytics - Set for interoperability with urchin.js. Historically, this cookie operated in conjunction with the __utmb cookie to determine whether the user was in a new session/visit.	No
__utmt	10 minutes	Google Analytics - Used to throttle request rate.	No
__utmz	6 months	Google Analytics - Stores the traffic source or campaign that explains how the user reached your site. The cookie is created when the javascript library executes and is updated every time data is sent to Google Analytics.	No
wp-settings-{user_id}	1 year	Used to persist a user's wp-admin configuration.	Yes
wporg_logged_in wporg_sec	14 days if you select "Remember Me" when logging in. Otherwise, Session.	Used to check whether the current visitor is a logged in Caliberconstructioninc.net user.	Yes

make.caliberconstructioninc.net

Cookie	Duration	Purpose	Logged-in Users Only?
welcome-{blog_id}	Permanent	Used to record if you've chosen to hidden the "Welcome" message at the top of the corresponding blog.	No
showComments	10 years	Used to determine if you prefer comments to be shown or hidden when reading the site.	No

*.trac.caliberconstructioninc.net

Cookie	Duration	Purpose	Logged-in Users Only?
trac_form_token	Session		Used to check whether the current visitor is a logged in caliberconstructioninc.net user.

codex.caliberconstructioninc.net

Cookie	Duration	Purpose	Logged-in Users Only?
codexToken	6 months	Used to check whether the current visitor is a logged in Caliberconstructioninc.net user. Only set if you select "Keep me logged in" when logging in.	Yes
codexUserId codexUserName	6 months	Used to check whether the current visitor is a logged in caliberconstructioninc.net user.	Yes
codex_session	Session	Used to check whether the current visitor is a logged in caliberconstructioninc.net user.	Yes

Controlling Cookies

Visitors may wish to restrict the use of cookies, or completely prevent them from being set. Most browsers provide for ways to control cookie behavior such as the length of time they are stored — either through built-in functionality or by utilizing third party plugins.

To find out more on how to manage and delete cookies, visit aboutcookies.org. For more details on advertising cookies, and how to manage them, visit youronlinechoices.eu (EU based), or aboutads.info (US based).

Some specific opt-out programs are available here:

Quantcast - <https://www.quantcast.com/opt-out/>

Google Analytics - <https://tools.google.com/dlpage/gaoptout>

It's important to note that restricting or disabling the use of cookies can limit the functionality of sites, or, prevent them from working correctly at all.